



Information regarding the members of the Board of Directors and the Executive Committee of CB "Victoriabank" JSC

Nr. d/o	Name, Surname	The position held in the bank	Date of confirmation by the NBM	The position (s) held in companies, at present	Work experience from the last 5 years	Studies (university, postgraduate, training courses from the last 5 years)	Share held in the bank exceeding 5 percent of the bank's share capital (%)
Members of the Board of Directors of the Bank							
1.	Turcan Victor	Member, President of the Board of Directors	24.12.1993	-	<ul style="list-style-type: none"> ➤ President of the Board of Directors of CB "Victoriabank" JSC (2011-present) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Technical University of Moldova Specialty: Economics and Organization of the Machine Industry Qualification: Engineer-Economist Year of graduation: 1971 <p>Training courses:</p> <ul style="list-style-type: none"> ➤ Pearl Meyer, London, Generic: Elaboration of remuneration programs. How to improve corporate governance, 22.02.2017. ➤ Ernst&Young SRL, Romania Generic: Prevention of Money Laundering (PSB) Combating Terrorist Financing (CFT), 26.07.2017 	10.76%
2.	Grasse Thomas	Member, Vice President of the Board of Directors, Independent Member	25.09.2018	<ul style="list-style-type: none"> ➤ Member of FEA Financial Experts Association, Hamburg, Germany ➤ Director of ROMOTO GmbH, Munich, Germany (July 2017-present) ➤ Member of the Advisory Board, Specta-Group, Moscow, Russian 	<ul style="list-style-type: none"> ➤ Member of the Supervisory Board Credit Bank of Moscow, Russian Federation (April 2014-March 2022) ➤ Member of the Board of Directors of the Bank of Transylvania (April 2014 – present) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Hypo-Bank, Mannheim, Diploma in banking Year of graduation: 1974 ➤ School of Finance and Management, Frankfurt, Diploma in Banking Year of graduation: 1977 <p>Training courses:</p> <ul style="list-style-type: none"> ➤ FEA Financial Experts Association e. V., Hamburg Germany 	-

				Federation (May 2012 – present)		Generic: Corporate Governance, Finance-relevant fields for professional members of the Board of Directors of German Companies	
3.	Spoială Igor	Member of the Board of Directors, Independent Member	27.02.2014	-	<ul style="list-style-type: none"> ➤ Deputy Director, General - Administrator, I.M. "Roofart" S.R.L. (February 2011-present) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Chisinau Polytechnic Institute Specialty: Machine Building Technology Qualification: Lathes and tools Year of graduation: 1985 ➤ Academy of Economic Studies of Moldova Specialty: Economics Qualification: Economist Year of graduation: 2002 <p>Training courses:</p> <ul style="list-style-type: none"> ➤ Pearl Meyer, London Generic: Elaboration of remuneration programs. How to improve corporate governance, on 22.02.2017 ➤ Ernst&Zoung SRL, Romania Generic: Prevention of Money Laundering (PSB) Combating Terrorist Financing (CFT) on 26.07.2017 	-
4.	Moisă Tiberiu	Member of the Board of Directors	26.07.2018	<ul style="list-style-type: none"> ➤ The President of the Board of BT Microfinance IFN Romania (since 2016) ➤ Vice President, Catalyst Representative – BT Association of Creative Industries Cluters Romania (since 2016) ➤ President, Transylvania Executive Education Romania Association (since 2014) ➤ President of the "Clujul Are suflet" Romania Foundation (since 2012) 	<ul style="list-style-type: none"> ➤ Deputy General Manager of Banking for SMEs, CB Bank of Transylvania JSC (May 2016 – April 2018) ➤ Deputy General Manager / Network and Business Development Bank of Transylvania Romania (February 2015 – April 2016) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Bucharest Academy of Economic Studies, Faculty of Finance, Banking and Stock Exchanges Year of graduation – 1998 ➤ INDIA (ASE Romania & CNAM) France, Executive MBA Graduation Year – 2007 ➤ Sheffield University (UK) Year of graduation: 2010 	-

				<ul style="list-style-type: none"> ➤ Administrator BT Leasing Transilvania I.F.N Romania (since 2007) ➤ President of the Romanian Entrepreneur Club, Romania (since 2007) 			
5.	Sabaz Mehmet Murat	Member of the Board of Directors, Independent Member	09.08.2018	<ul style="list-style-type: none"> ➤ General Manager Yıldız Holding A.Ş. Istanbul, Turkey (May 2018-present) 	<ul style="list-style-type: none"> ➤ Executive Vice President (EVP) Şekerbank Istanbul, Turkey (April 2016 – November 2017) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Bilkent University, Business Administration Year of Graduation: 1992 	-
6.	Peter Franklin	Member of the Board of Directors, Independent Member	05.12.2019	<ul style="list-style-type: none"> ➤ Non-executive member of the Board of Directors, member of the Audit Committee Hayat Varlik Yonetim AS, Istanbul, Turkey – Supervisory Authority: Banking Regulatory and Supervisory Authority (March 2017 – present) 	<ul style="list-style-type: none"> ➤ Independent non-executive member of the Board of Directors, President of the Board of Directors Bancpost Supervisory Authority: National Bank of Romania (April 2018 – December 2018) ➤ Non-Executive Member of the Board, Member of the Audit and Risk Board of PLC Bank & Clients, London, UK – Supervisory Authority: Prudential Regulatory Authority (July 2015 – December 2017) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Oxford University Study period: 1971-1974 Specialty: History Qualification title awarded: Honorary diploma 	-
7.	Maris Mancinskis	Member of the Board of Directors, Independent Member	20.02.2020	<ul style="list-style-type: none"> ➤ Member of the Board of Directors - Arcade Trust, Bernatu 2a, Riga, Latvia (since June 2019) ➤ Member of the Board of Directors - Arcade Invest (since September 2016) 	<ul style="list-style-type: none"> ➤ Board Member – Arcade Trust, Bernatu 2a, Riga. Latvia (June 2019 – present) ➤ Board member – KOOL Latvia, Unijas 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ London Business School, United Kingdom: September – October 2011 Study profile: Management Qualification / Diploma obtained: Certificate ➤ Hofstra University, New York, USA: 1997-1999 Study profile: Business Administration Qualification / Diploma obtained: MBA ➤ University of Latvia, Riga, Latvia: 1992-1996 Study profile: Economics 	-

						Qualification / Diploma obtained: Bachelor s degree	
Members of the Executive Committee / Vice Presidents							
1.	Pleșuvescu Bogdan	Member, President of the Executive Committee	03.03.2018	<ul style="list-style-type: none"> ➤ Vice President, European Business Association, Republic of Moldova (November 2021 – present) ➤ Member of the Board of the I.C.S "BT Leasing MD" (since 2018) ➤ President of the Board of Directors "Improvement Credit Collection", Romania (since 2013) ➤ Founding Member and Vice president, Board of Directors of the Association of Legal Advisers in the Banking Financial System, Romania (since 2004) ➤ Member of the European Association for Banking and Financial Law, Romania (since 2009) 	<ul style="list-style-type: none"> ➤ President of the Legal Commission of the Romanian Association of Banks (2016-2018) ➤ Executive Director, Legal Department, Workout, Insolvency "Banca Transilvania" Romania (2013-2018) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ „Alexandru Ioan Cuza” Police, Faculty of Law, Bachelor of Laws. Romania. Year of graduation: 1998 ➤ University of Bucharest, Faculty of Law, International Law. Romania. Year of graduation: 1999 <p>Training courses:</p> <ul style="list-style-type: none"> ➤ Romanian Banking Institute Generic: Program: Business Intelligence for Bankers Period: June 23 – 24, 2014 ➤ Craiova Mediation Center Association Training Course as a mediator with the obtaining of the Certificate in the field (periods: 18.02 – 24.02.2013 and 04.03-10.03.2013) 	-
2.	Donica Vasile	Member, Vice President of the Executive Committee	03.03.2018	-	<ul style="list-style-type: none"> ➤ Administrator/ General Manager I.C.S "BT Leasing MD" Republic of Moldova (February 27, 2013 – February 2,2018) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Academy of Economic Studies of Moldova Faculty of Finance Department: Banks and Stock Exchanges Year of graduation: 2000 	-

3.	Șerban Sorin	Member, Vice President of the Executive Committee	04.05.2018	<ul style="list-style-type: none"> ➤ Member of CFA Romania – the local professional association of CFA Institute 	<ul style="list-style-type: none"> ➤ Executive Director – Corporate Workout, Romanian Commercial Bank, Romania (01.04.2017 – 06.11.2017) ➤ Executive Director – Corporate Loans, Commercial Bank of Romania, Romania (01.06.2014 – 31.03.2017) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Polytechnic Institute of Bucharest, Faculty of Electrical Engineering Year of graduation: 1992 ➤ University of Bucharest, Romania, Faculty of Law Year of graduation: 1999 ➤ CFA Institute, Virginia, USA, Financial-Economic field Year of graduation: 2004 <p>Training courses:</p> <ul style="list-style-type: none"> ➤ Erste Bank – Holding Generic: Risk management – corporate lending Period: 2014-2016 	-
4.	Vitalie Corniciuc	Member, Vice President of the Executive Committee	18.06.2020	<ul style="list-style-type: none"> ➤ ACCA Member – Association of Certified Accountants and Auditors, UK (2012 – present) ➤ AmCham Member – American Chamber of Commerce, Republic of Moldova (2010 – present) 	<ul style="list-style-type: none"> ➤ Chief Financial Officer, CB "Victoriabank" JSC (July 2018 – June 2020) ➤ Senior Manager (last position), KPMG Moldova (May 2008 – June 2018) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ Licensed auditor: general audit, Ministry of Finance of the Republic of Moldova; audit of financial institutions, NBM; audit of professional participants in the financial market (insurance, securities), NCFM (2013 – present); ➤ CFA Level 1, CFA Institute, USA (2015 – present); ➤ Bachelor of Finance and Accounting Company – Academy of Economic Studies, Chisinau, Republic of Moldova (2004 – 2008) 	-

5.	Malos Elena-Ionela	Member, Vice President of the Executive Committee	24.06.2021	<ul style="list-style-type: none"> ➤ Member of the Coordinating Council, Association of Romanian Investors in the Republic of Moldova (November 17, 2021 – present) 	<ul style="list-style-type: none"> ➤ Deputy Director of Operations, Banca Transilvania – Iași Branch (December 2011 – March 2017) ➤ Regional Operations Director, Banca Transilvania – Iași Branch (April 2017 – July 2018) ➤ Director of Operations, CB "Victoriabank" JSC ➤ Deputy COO, CB "Victoriabank" JSC (August 2020 – June 2021) 	<p>University studies:</p> <ul style="list-style-type: none"> ➤ "Ștefan cel Mare" University of Suceava, Faculty of Economics and Public Administration, Accounting and Management Informatics Year of graduation: 2005 ➤ "Ștefan cel Mare" University of Suceava, Faculty of Economic and Administrative Sciences, Accounting financial audit in tourism, trade and services companies Year of graduation: 2007 <p>Training courses:</p> <ul style="list-style-type: none"> ➤ MIFID, Banca Transilvania, 2020 ➤ Applying in practice the principles and obligations of GDPR, Banca Transilvania, 2020 ➤ General Data Protection Regulation, Banca Transilvania, 2020 ➤ Staff motivation in time of crisis, European Business Association Moldova, 2020 ➤ KYC / AML / CFT training, Money Laundering Prevention and Combating Service, 2019 ➤ Fintech Moldova Conference, National Association of ICT Companies, 2019 	-
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**President of the Executive Committee,
Bogdan PLEȘUVESCU**

**Head of Corporate Governance Division,
Iurie ȚÎRDEA**

Date of completion: March 15, 2022