



### Information on the members of the Board of Directors and the Executive Committee

| No.   | Name, Surname        | Position held in the Bank                 | Date of approval by the NBM | Position(s) currently held in companies   | Work experience in the last 5 years  | Studies (undergraduate, postgraduate, training courses in the last 5 years)   | Qualifying holding in the share capital of the Bank (%) |
|---|----------------------|---|-----------------------------|---|--|---|---|
| <b>Members of the Bank's Board of Directors</b> |                      |   |                             |   |  |   |   |
| 1.  | <b>Grasse Thomas</b> | Chairman of the Board of Directors        | 25.09.2018                  | <ul style="list-style-type: none"> <li>➤ Deputy Chairman of the Board of Directors, Banca Transilvania JSC, Romania (April 2014 – present)</li> <li>➤ Administrator of ROMOTO GmbH, Germany (July 2017-present)</li> </ul>              | <ul style="list-style-type: none"> <li>➤ Member of the Supervisory Board (EBRD Nominee Director) Public JSC Credit Bank of Moscow, Russian Federation (2014 – 2022)</li> <li>➤ Member of the Advisory Board, Spectra-Group, UAE (May 2012 - March 2024)</li> </ul> | <p><b>University studies:</b></p> <ul style="list-style-type: none"> <li>➤ Bankakademie Frankfurt, (Frankfurt School of Finance and Management), Study profile: Banking</li> <li>Qualification/Diploma: Degree in banking</li> </ul>  | -   |
| 2.  | <b>Turcan Victor</b> | Deputy chairman of the Board of Directors | 13.03.2025                  | -   | <ul style="list-style-type: none"> <li>➤ Chairman, member of the Board of Directors of CB "Victoriabank" JSC (2014-2024)</li> </ul>  | <p><b>University studies:</b></p> <ul style="list-style-type: none"> <li>➤ Polytechnic Institute Chisinau (today: Technical University of Moldova)</li> <li>Educational background: Economics and organization of the machine building industry</li> <li>Qualification/diploma obtained: Bachelor Degree</li> </ul> <p><b>Training courses:</b></p> <ul style="list-style-type: none"> <li>➤ Iowa State University School of Banking, Iowa State University, USA, Graduation Certificate</li> </ul> | 10,76%  |
| 3.  | <b>Moisă Tiberiu</b> | Member of the Board of Directors          | 26.07.2018                  | <ul style="list-style-type: none"> <li>➤ Deputy General Manager - MidCorporate and SME, Banca Transilvania JSC, Romania (November 2018 - present)</li> <li>➤ Member of the Board of Directors, Salt Bank SA (2022 – present)</li> </ul> | <ul style="list-style-type: none"> <li>➤ Member of the Board of Directors, BT Asset Management SAI (2013 - 2020)</li> <li>➤ President, BT Club Foundation - Romanian Entrepreneurs' Club (2007 - 2025)</li> </ul>  | <p><b>University studies:</b></p> <ul style="list-style-type: none"> <li>➤ Academy of Economic Studies, Bucharest, Study profile: Faculty of Finance, Banking and Stock Exchanges</li> <li>Qualification/Diploma: Bachelor's Degree</li> </ul> <ul style="list-style-type: none"> <li>➤ INDE (ASE Romania &amp; CNAM) France</li> <li>➤ Sheffield University (UK)</li> </ul>  |   |

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|----|--------------------|----------------------------------|------------|---|---|--|---|
|    |                    |                                  |            | <ul style="list-style-type: none"> <li>➤ Chairman of the Board of Directors, BT Leasing JSC (2007 - present)</li> <li>➤ Chairman of the Board of Directors, BT Microfinance JSC (2016 - present)</li> <li>➤ Chairman of the Board of Directors Executive Education Transilvania Association (2018 - present)</li> <li>➤ Member of the management body, Cluj Cultural Center Association (2025 - present)</li> <li>➤ Member of the executive body, Babeş Bolyai University Student Entrepreneurial Society (SAS UBB) (2014 - present)</li> </ul> | <ul style="list-style-type: none"> <li>➤ President, "Clujul are Suflet" Foundation (2012 - 2025)</li> </ul>   | Qualification/Diploma: Executive MBA   |   |
| 4. | <b>Sabaz Murat</b> | Member of the Board of Directors | 09.08.2018 | -   | <ul style="list-style-type: none"> <li>➤ Member of the Supervisory Board of BCR Chişinău JSC (January 2024 – March 2025)</li> <li>➤ General Manager, Board Member, Pervin Finansal Kiralama A.Ş., İstanbul, Turkey (2021- 2022)</li> <li>➤ General Manager, Yıldız Holding A.Ş. Istanbul, Turkey (2018 - 2022)</li> </ul> | <p><b>University studies:</b></p> <ul style="list-style-type: none"> <li>➤ Bilkent University</li> </ul> <p>Study profile: Business Administration<br/>Qualification/Diploma: Bachelor's of Arts</p> | - |

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| 5. | <b>Franklin Peter</b> | Member of the Board of Directors | 05.12.2019 | -   | <ul style="list-style-type: none"> <li>➤ Non-executive member of the Board of Directors, Hayat Varlik Yonetim AŞ, Istanbul, Turkey - Supervisory Authority: Banking Regulatory and Supervisory Authority (2017- 2022)</li> <li>➤ Non-executive member of the Board of Directors and member of the Audit Committee, Tam Faktoring AŞ, Istanbul, Turkey (2015 - 2020)</li> </ul> | <p><b><u>University studies:</u></b></p> <ul style="list-style-type: none"> <li>➤ Oxford University<br/>Study profile: History<br/>Qualification/Diploma: B.A. Honors</li> </ul>  | - |
| 6. | <b>Costin Ludmila</b> | Member of the Board of Directors | 04.01.2024 | <ul style="list-style-type: none"> <li>➤ Administrator, Costin Adviser Ltd. (2018 - present)</li> <li>➤ Non-executive director, Member of the Board of Directors, JTEKT Bearings Romania JSC (JBR)</li> </ul> | -  | <p><b><u>University studies:</u></b></p> <ul style="list-style-type: none"> <li>➤ Academy of Economic Studies of Moldova<br/>Study profile: Economics,<br/>Qualification/Diploma: Bachelor's degree</li> <li>➤ State University of Moldova<br/>Study profile: Mathematics and Cybernetics,<br/>Qualification/Diploma: Higher Education Diploma</li> </ul> <p><b><u>Training courses:</u></b></p> <ul style="list-style-type: none"> <li>➤ ACCA, Continuing Professional Education in Audit (annual)</li> <li>➤ ASPAAS CAFR, continuous professional training (annual)</li> <li>➤ ACAMS: Preventing and Combating Money Laundering and Terrorist Financing; Embargo and Financial Sanctions, KYC, Compliance Program (annual)</li> </ul> | - |

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| 7.   | <b>Russell Henry</b>   | Member of the Board of Directors             | 10.07.2025 | <ul style="list-style-type: none"> <li>➤ Member of the Supervisory Board, Union Bank, Tirana, Albania (2021 – present)</li> <li>➤ Member of the Investment Committee of EFSE, Finance in Motion Asset Management S.à.r.l. (January 2025 – present)</li> </ul> | <ul style="list-style-type: none"> <li>➤ Director, European Bank for Reconstruction and Development, Western Balkans Group of Financial Institutions, Belarus, Moldova, Ukraine (2010 – 2021)</li> <li>➤ Member of the Investment Committee and of the Foreign Exchange Committee, European Fund for South-East Europe (2021 - 2025)</li> </ul> | <p><b><u>University studies:</u></b></p> <ul style="list-style-type: none"> <li>➤ London School of Economics<br/>Study profile: Economics,<br/>Qualification/Diploma: Master's degree</li> <li>➤ Yale University, USA<br/>Study profile: Economics and political sciences,<br/>Qualification/Diploma: Bachelor's degree</li> </ul> <p><b><u>Training courses:</u></b></p> <ul style="list-style-type: none"> <li>➤ Oxford School of Business, Oxford Program Fintech, Certificate</li> </ul>  |   |
| <b>Members of the Bank's Executive Committee</b> |                        |  |            |   |   |   |   |
| 1.   | <b>Khanikyan Levon</b> | Member, President of the Executive Committee | 12.01.2023 | -   | <ul style="list-style-type: none"> <li>➤ Executive Vice President (CRO), Member of the Management Board of IDEA BANK JSC, Romania (2015 - 2022)</li> <li>➤ Member of AmCham – American Chamber of Commerce, Republic of Moldova (2023-2025)</li> </ul>  | <p><b><u>University studies:</u></b></p> <ul style="list-style-type: none"> <li>➤ Yerevan State Institute of Economics<br/>Study profile: Finance and Banking<br/>Qualification/Diploma: Bachelor's Degree</li> <li>➤ Pforzheim University of Applied Sciences in Germany<br/>Study profile: International Management and Marketing<br/>Qualification/Diploma: MBA</li> <li>➤ Yerevan State Institute of Economics<br/>Qualification/Diploma: PhD</li> </ul> <p><b><u>Training courses:</u></b></p> <ul style="list-style-type: none"> <li>➤ ACCA, International Financial Reporting (2011)</li> <li>➤ CFA Charter Holder (2013)</li> </ul> | - |

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| 2. | <b>Corniciuc Vitalie</b>  | Member, Vice-president of the Executive Committee | 18.06.2020 | <ul style="list-style-type: none"> <li>➤ Member of ACCA - Association of Chartered Certified Accountants and Auditors, UK (2012 - present)</li> </ul> | <ul style="list-style-type: none"> <li>➤ Financial Director, CB Victoriabank JSC (2018 - 2020)</li> <li>➤ Senior Manager (last position), KPMG Moldova JSC (2008 - 2018)</li> <li>➤ Member of AmCham - American Chamber of Commerce, Republic of Moldova (2010 - 2023)</li> </ul>   | <p><b><u>University studies:</u></b></p> <ul style="list-style-type: none"> <li>➤ Academy of Economic Studies Moldova<br/>Study profile: Finance and accounting<br/>Qualification/Diploma: Bachelor's Degree</li> </ul> <p><b><u>Training courses:</u></b></p> <ul style="list-style-type: none"> <li>➤ Licensed auditor: general audit, Ministry of Finance of RM; audit of financial institutions, NBM; audit of professional financial market participants (insurance, securities), NCFM (2013 - present)</li> <li>➤ CFA Level 1, CFA Institute, USA (2015 - present)</li> </ul>  | - |
| 3. | <b>Malos Elena-Ionela</b> | Member, Vice-president of the Executive Committee | 24.06.2021 | -   | <ul style="list-style-type: none"> <li>➤ Regional Operations Director, Banca Transilvania - Iasi Branch (2017 - 2018)</li> <li>➤ Director, Operations Department, CB Victoriabank JSC (2018 - 2020)</li> <li>➤ Deputy COO, CB Victoriabank JSC (2020 - 2021)</li> <li>➤ Member of the Coordinating Council, Association of Romanian Investors in the Republic of Moldova (2021 - 2023)</li> </ul> | <p><b><u>University studies:</u></b></p> <ul style="list-style-type: none"> <li>➤ "Stefan cel Mare" University of Suceava,<br/>Study profile: Accounting and Management Informatics<br/>Qualification/Diploma: Bachelor's Degree</li> <li>➤ "Stefan cel Mare" University of Suceava,<br/>Study profile: Financial and accounting audit in tourism, trade and service companies<br/>Qualification/Diploma: Master's Degree</li> </ul> <p><b><u>Training courses:</u></b></p> <ul style="list-style-type: none"> <li>➤ Harvard Business School, Building a Great Company, 2024</li> <li>➤ Temenos, Banking Horizons: Accelerated Scaling in the Digital Transformation Era, 2024</li> <li>➤ Deloitte Romania AML/CFT &amp; International Sanctions Compliance 2024</li> <li>➤ MIFID, Banca Transilvania, 2020</li> <li>➤ Application in practice of GDPR principles and obligations, Banca Transilvania, 2020</li> <li>➤ General Data Protection Regulation, Banca Transilvania, 2020</li> </ul> | - |

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|    |                                |   |            |  |  | <ul style="list-style-type: none"> <li>➤ Motivating staff in times of crisis, European Business Association Moldova (MD), 2020</li> <li>➤ KYC/AML/CFT training, Money Laundering Prevention and Combating Service, 2019</li> <li>➤ Fintech Moldova Conference, National Association of ICT Companies (MD), 2019</li> </ul>   |   |
| 4. | <b>Aursulesei Mihai-Mircea</b> | Member, Vice-president of the Executive Committee | 22.02.2024 | <ul style="list-style-type: none"> <li>➤ Member of the Board, European Business Association (December 2024 – present)</li> </ul> | <ul style="list-style-type: none"> <li>➤ Director, Sales and Network Development Division, CB Victoriabank JSC (2018 – 2021)</li> <li>➤ Deputy CBO – CB Victoriabank JSC (2021 – February 2024)</li> </ul>   | <p><b>University studies:</b></p> <ul style="list-style-type: none"> <li>➤ Romanian – American University</li> </ul> <p>Study profile: Management, marketing</p> <p>Qualification/Diploma: Bachelor’s Degree</p> <p><b>Training courses:</b></p> <ul style="list-style-type: none"> <li>➤ Partner, Deloitte Central Europe Risk and Regulatory FSI (July-August 2023)</li> <li>- Minimum Requirements for Banks, Minimum Prudential Requirements, Capital and Liquidity Planning: ICAAP and ILAAP</li> <li>Recovery and Resolution Plan, MREL</li> <li>- General regulatory framework; Roles and responsibilities of management body and committees; Internal control system, outsourcing; Remuneration</li> </ul> | - |
| 5. | <b>Donica Vasile</b>           | Member, Vice-president of the Executive Committee | 13.03.2025 | -  | <ul style="list-style-type: none"> <li>➤ President of the Executive Committee of BCR Chisinau SA (January 2024 – March 2025)</li> <li>➤ Vice-President of the Executive Committee (Chief Business Officer), CB „Victoriabank” JSC (2018 - 2024)</li> </ul> | <p><b>University studies:</b></p> <ul style="list-style-type: none"> <li>➤ Academy of Economic Studies of Moldova</li> </ul> <p>Study profile: Economics, Banking and Stock Exchanges</p> <p>Qualification / Diploma: Bachelor</p> <p><b>Training courses:</b></p> <ul style="list-style-type: none"> <li>➤ INSEAD Business School, Certificate, 2023</li> </ul>   |   |
| 6. | <b>Popa Bogdan-Dumitru</b>     | Member, Vice-president of the Executive Committee | 01.08.2025 | -  | <ul style="list-style-type: none"> <li>➤ Head of Operational Risk Management Division, Banca Transilvania, Cluj-Napoca, Romania (2024 – 2025);</li> <li>➤ Head of risk Control Division, Banca</li> </ul>  | <p><b>University studies:</b></p> <ul style="list-style-type: none"> <li>➤ The University of Sheffield, United Kingdom</li> </ul> <p>Study profile: Economic</p> <p>Qualification / Diploma: MBA (Master of Business Administration), General Management</p> <ul style="list-style-type: none"> <li>➤ Babeş-Bolyai University, Cluj-Napoca, România</li> </ul>   |   |

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|  |  |  |  | <p>Transilvania, Cluj-Napoca, Romania (2022-2024);</p> <ul style="list-style-type: none"> <li>➤ Head of Risk Management Division, CB Victoriabank JSC, Chisinau, Republic of Moldova (2018-2022).</li> </ul> | <p>Study profile: Law<br/>Qualification / Diploma: Bachelor of Law</p> <ul style="list-style-type: none"> <li>➤ Bucharest University of Economic Studies<br/>Study profile: Economic<br/>Qualification / Diploma: Diploma of advanced studies in management</li> <li>➤ Bucharest University of Economic Studies<br/>Study profile: Economic<br/>Qualification / Diploma: Bachelor of Economic Sciences</li> </ul> <p><b><u>Training courses:</u></b></p> <ul style="list-style-type: none"> <li>➤ Internal training programs at Banca Transilvania, facilitated by London Business School, 2022</li> <li>➤ Workshop Integrated Risk Management, 2022</li> <li>➤ The Institute of Internal Auditors, SUA, 2015</li> <li>➤ ACCA (Association of Chartered Certified Accountants), UK, 2014</li> </ul> |  |
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**President of the Executive Committee,  
Levon Khanikyan**

**Director Corporate Governance Division,  
Irina Iuraşco**

Date: 01.08.2025