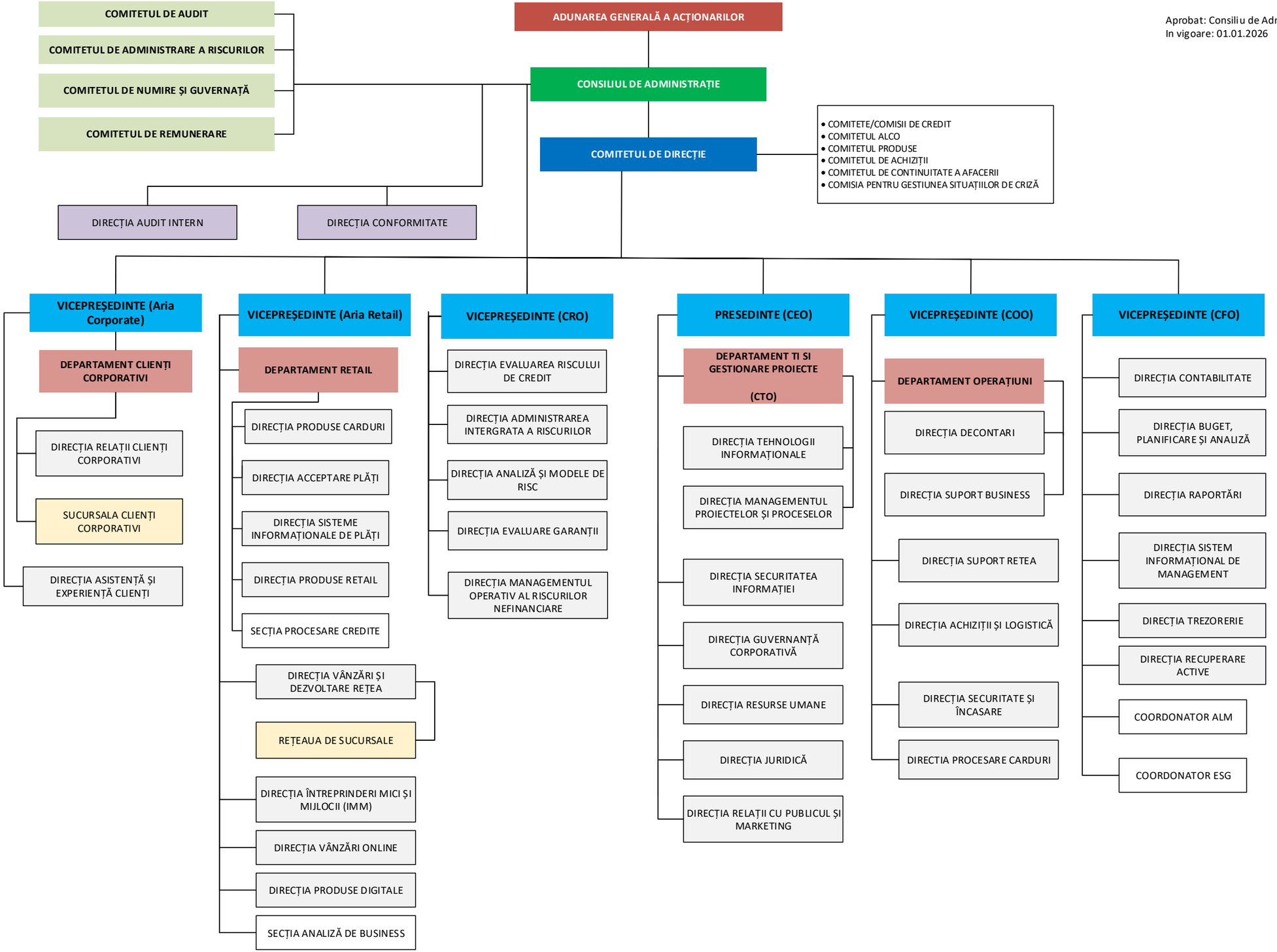Aprobat: Consiliu de Administratie din 26.12.25
In vigoare: 01.01.2026