victoriabank® Grupul Banca Transilvania

Information on the members of the Board of Directors and the Executive Committee

No.	Name, Surname	Position held in the Bank	Date of approval by the NBM	Position(s) currently held in companies	Work experience in the last 5 years	Studies (undergraduate, postgraduate, training courses in the last 5 years)	Qualifying holding in the share capital of the Bank (%)
Members of the Bank's Board of Directors							
1.	**Grasse Thomas**	Chairman of the Board of Directors	25.09.2018	➢ Administrator of ROMOTO GmbH, Germany (July 2017-present)	➢ Deputy Chairman of the Board of Directors, Banca Transilvania JSC, Romania (April 2014 – April 2026) ➢ Member of the Supervisory Board (EBRD Nominee Director) Public JSC Credit Bank of Moscow, Russian Federation (2014 – 2022) ➢ Member of the Advisory Board, Specta-Group, UAE (May 2012 - March 2024)	**University studies:** ➢ Bankakademie Frankfurt, (Frankfurt School of Finance and Management), Study profile: Banking Qualification/Diploma: Degree in banking	-
2.	**Țurcan Victor**	Deputy chairman of the Board of Directors	13.03.2025	-	➢ Chairman, member of the Board of Directors of CB "Victoriabank" JSC (2014-2024)	**University studies:** ➢ Polytechnic Institute Chisinau (today: Technical University of Moldova) Educational background: Economics and organization of the machine building industry Qualification/diploma obtained: Bachelor Degree **Training courses:** ➢ Iowa State University School of Banking, Iowa State University, USA, Graduation Certificate	10,76%
3.	**Moisă Tiberiu**	Member of the Board of Directors	26.07.2018	➢ Deputy General Manager - MidCorporate and SME, Banca Transilvania JSC, Romania (November 2018 - present)	➢ Member of the Board of Directors, BT Asset Management SAI (2013 - 2020)	**University studies:** ➢ Academy of Economic Studies, Bucharest, Study profile: Faculty of Finance, Banking and Stock Exchanges Qualification/Diploma: Bachelor's Degree	

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				➢ Chairman of the Board of Directors, BT Leasing JSC (2007 - present) ➢ Chairman of the Board of Directors, BT Microfinance JSC (2016 - present) ➢ Chairman of the Board of Directors Executive Education Transilvania Association (2018 – present) ➢ Member of the management body, Cluj Cultural Center Association (2025 – present) ➢ Member of the executive body, Babeş Bolyai University Student Entrepreneurial Society (SAS UBB) (2014 - present)	➢ President, BT Club Foundation - Romanian Entrepreneurs' Club (2007 - 2025) ➢ President, "Clujul are Suflet" Foundation (2012 - 2025) ➢ Member of the Board of Directors, Salt Bank SA (2022 – 2025)	➢ INDE (ASE Romania & CNAM) France ➢ Sheffield University (UK) Qualification/Diploma: Executive MBA	
4.	**Sabaz Murat**	Member of the Board of Directors	09.08.2018	➢ Board Member, NBFC Microinvest LLC (November 2025)	➢ Member of the Supervisory Board of BCR Chişinău JSC (January 2024 – March 2025) ➢ General Manager, Board Member, Pervin Finansal Kiralama A.Ş., İstanbul,Turkey (2021- 2022) ➢ General Manager, Yıldız Holding A.Ş. Istanbul, Turkey (2018 - 2022)	**<u>University studies:</u>** ➢ Bilkent University Study profile: Business Administration Qualification/Diploma: Bachelor's of Arts	-

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5.	**Franklin Peter**	Member of the Board of Directors	05.12.2019	-	➢ Non-executive member of the Board of Directors, Hayat Varlik Yonetim AŞ, Istanbul, Turkey - Supervisory Authority: Banking Regulatory and Supervisory Authority (2017- 2022) ➢ Non-executive member of the Board of Directors and member of the Audit Committee, Tam Faktoring AŞ, Istanbul, Turkey (2015 – 2020)	**University studies:** ➢ Oxford University Study profile: History Qualification/Diploma: B.A. Honors	-
6.	**Costin Ludmila**	Member of the Board of Directors	04.01.2024	➢ Administrator, Costin Adviser Ltd. (2018 – present)	➢ Non-executive director, Member of the Board of Directors, JTEKT Bearings Romania JSC (JBR) (2022-2025)	**University studies:** ➢ Academy of Economic Studies of Moldova Study profile: Economics, Qualification/Diploma: Bachelor's degree ➢ State University of Moldova Study profile: Mathematics and Cybernetics, Qualification/Diploma: Higher Education Diploma **Training courses:** ➢ ACCA, Continuing Professional Education in Audit (annual) ➢ ASPAAS CAFR, continuous professional training (annual) ➢ ACAMS: Preventing and Combating Money Laundering and Terrorist Financing; Embargo and Financial Sanctions, KYC, Compliance Program (annual)	-

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7.	**Russell Henry**	Member of the Board of Directors	10.07.2025	➢ Member of the Supervisory Board, Union Bank, Tirana, Albania (2021 – present) ➢ Member of the Investment Committee of EFSE, Finance in Motion Asset Management S.àr.l. (January 2025 – present)	➢ Director, European Bank for Reconstruction and Development, Western Balkans Group of Financial Institutions, Belarus, Moldova, Ukraine (2010 – 2021) ➢ Member of the Investment Committee and of the Foreign Exchange Committee, European Fund for South-East Europe (2021 - 2025)	**University studies:** ➢ London School of Economics Study profile: Economics, Qualification/Diploma: Master's degree ➢ Yale University, USA Study profile: Economics and political sciences, Qualification/Diploma: Bachelor's degree **Training courses:** ➢ Oxford School of Business, Oxford Program Fintech, Certificate	
Members of the Bank's Executive Committee							
1.	**Khanikyan Levon**	Member, President of the Executive Committee	12.01.2023	➢ Board Member, NBFC Microinvest LLC (November 2025)	➢ Executive Vice President (CRO), Member of the Management Board of IDEA BANK JSC, Romania (2015 - 2022) ➢ Member of AmCham – American Chamber of Commerce, Republic of Moldova (2023-2025)	**University studies:** ➢ Yerevan State Institute of Economics Study profile: Finance and Banking Qualification/Diploma: Bachelor's Degree ➢ Pforzheim University of Applied Sciences in Germany Study profile: International Management and Marketing Qualification/Diploma: MBA ➢ Yerevan State Institute of Economics Qualification/Diploma: PhD **Training courses:** ➢ ACCA, International Financial Reporting (2011) ➢ CFA Charter Holder (2013)	-

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2.	**Corniciuc Vitalie**	Member, Vice-president of the Executive Committee	18.06.2020	➢ Member of ACCA - Association of Chartered Certified Accountants and Auditors, UK (2012 - present)	➢ Financial Director, CB Victoriabank JSC (2018 - 2020) ➢ Senior Manager (last position), KPMG Moldova JSC (2008 - 2018) ➢ Member of AmCham - American Chamber of Commerce, Republic of Moldova (2010 - 2023)	**University studies:** ➢ Academy of Economic Studies Moldova Study profile: Finance and accounting Qualification/Diploma: Bachelor's Degree **Training courses:** ➢ Licensed auditor: general audit, Ministry of Finance of RM; audit of financial institutions, NBM; audit of professional financial market participants (insurance, securities), NCFM (2013 - present) ➢ CFA Level 1, CFA Institute, USA (2015 - present)	-
3.	**Maloş Elena-Ionela**	Member, Vice-president of the Executive Committee	24.06.2021	-	➢ Regional Operations Director, Banca Transilvania - Iasi Branch (2017 - 2018) ➢ Director, Operations Department, CB Victoriabank JSC (2018 - 2020) ➢ Deputy COO, CB Victoriabank JSC (2020 - 2021) ➢ Member of the Coordinating Council, Association of Romanian Investors in the Republic of Moldova (2021 - 2023)	**University studies:** ➢ "Stefan cel Mare" University of Suceava, Study profile: Accounting and Management Informatics Qualification/Diploma: Bachelor's Degree ➢ "Ştefan cel Mare" University of Suceava, Study profile: Financial and accounting audit in tourism, trade and service companies Qualification/Diploma: Master's Degree **Training courses:** ➢ Harvard Business School, Building a Great Company, 2024 ➢ Temenos, Banking Horizons: Accelerated Scaling in the Digital Transformation Era, 2024 ➢ Deloitte Romania AML/CFT & International Sanctions Compliance 2024 ➢ MIFID, Banca Transilvania, 2020 ➢ Application in practice of GDPR principles and obligations, Banca Transilvania, 2020 ➢ General Data Protection Regulation, Banca Transilvania, 2020	-

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						➢ Motivating staff in times of crisis, European Business Association Moldova (MD), 2020 ➢ KYC/AML/CFT training, Money Laundering Prevention and Combating Service, 2019 ➢ Fintech Moldova Conference, National Association of ICT Companies (MD), 2019	
4.	**Aursulesei Mihai-Mircea**	Member, Vice-president of the Executive Committee	22.02.2024	➢ Member of the Board, European Business Association (December 2024 – present)	➢ Director, Sales and Network Development Division, CB Victoriabank JSC (2018 – 2021) ➢ Deputy CBO – CB Victoriabank JSC (2021 – February 2024)	**University studies:** ➢ Romanian – American University Study profile: Management, marketing Qualification/Diploma: Bachelor's Degree **Training courses:** ➢ Partner, Deloitte Central Europe Risk and Regulatory FSI (July-August 2023) - Minimum Requirements for Banks, Minimum Prudential Requirements, Capital and Liquidity Planning: ICAAP and ILAAP Recovery and Resolution Plan, MREL - General regulatory framework; Roles and responsibilities of management body and committees; Internal control system, outsourcing; Remuneration	-
5.	**Donica Vasile**	Member, Vice-president of the Executive Committee	13.03.2025	-	➢ President of the Executive Committee of BCR Chisinau SA (January 2024 – March 2025) ➢ Vice-President of the Executive Committee (Chief Business Officer), CB „Victoriabank" JSC (2018 - 2024)	**University studies:** ➢ Academy of Economic Studies of Moldova Study profile: Economics, Banking and Stock Exchanges Qualification / Diploma: Bachelor **Training courses:** ➢ INSEAD Business School, Certificate, 2023	
6.	**Popa Bogdan-Dumitru**	Member, Vice-president of the Executive Committee, head of risk	01.08.2025	-	➢ Head of Operational Risk Management Division, Banca Transilvania, Cluj-Napoca, Romania (2024 – 2025); ➢ Head of risk Control Division, Banca	**University studies:** ➢ The University of Sheffield, United Kingdom Study profile: Economic Qualification / Diploma: MBA (Master of Business Administration), General Management ➢ Babeș-Bolyai University, Cluj-Napoca, România	

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		management function (Chief Risk Officer)			Transilvania, Cluj-Napoca, Romania (2022-2024); ➢ Head of Risk Management Division, CB Victoriabank JSC, Chisinau, Republic of Moldova (2018-2022).	Study profile: Law Qualification / Diploma: Bachelor of Law ➢ Bucharest University of Economic Studies Study profile: Economic Qualification / Diploma: Diploma of advanced studies in management ➢ Bucharest University of Economic Studies Study profile: Economic Qualification / Diploma: Bachelor of Economic Sciences **<u>Training courses:</u>** ➢ Internal training programs at Banca Transilvania, facilitated by London Business School, 2022 ➢ Workshop Integrated Risk Management, 2022 ➢ The Institute of Internal Auditors, SUA, 2015 ➢ ACCA (Association of Chartered Certified Accountants), UK, 2014	

President of the Executive Committee,
Levon Khanikyan

Digitally signed by Khanikyan Levon
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Director Corporate Governance Division,
Irina Iurașco

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Date: 29.04.2026

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